

USCGC HOLLYHOCK (WLB 214)

Command Philosophy



USCGC HOLLYHOCK is an oceangoing buoy tender whose primary mission is to service Aids to Navigation. As a multi-mission platform, we also conduct missions supporting Living Marine Resources, Search and Rescue, Maritime Environmental Protection, and Other Law Enforcement. The Core Values of Honor, Respect, and Devotion to Duty will be our guiding principles as we carry out these statutory missions.

1. First and foremost: **Respect.**

- Respect yourself – understand your strengths and limitations, strive for self-improvement, and treat yourself as well as you would treat other people.
- Respect your shipmates – value the unique perspectives and skills each person brings to the table. Treat others as they would like to be treated. Harassment or discrimination will not be tolerated.
- Respect all people – The American people place great trust in our ability to protect our great nation. Be professional and do the right thing, on and off duty.
- Respect the mission – every job is important.

2. **Proficiency and Action.**

- Success is a direct result of preparation. Know your job, don't be afraid to ask questions, and continually strive to expand your knowledge and qualifications. If we maintain proficiency during the easy days, then when the challenges arise, we will be ready to act.
- As a Coast Guard, we have a bias for action. Often it is better to act decisively on a solid plan now, rather than endlessly polish a plan for perfection. Speak up and take action if you see a dangerous or unsafe situation developing.

3. **Readiness.** In order to be Semper Paratus for Coast Guard missions, we must take a balanced approach to our own lives. Family/friends, work, and personal well-being must be considered proportionally. Too much or too little attention in any of these categories will degrade your effectiveness and resilience. Take the time to watch the sunset.

My focus is to ensure the safety of HOLLYHOCK and her crew during the performance of Coast Guard missions. HOLLYHOCK is frequently our home when we are apart from family and friends ashore. I will strive to make HOLLYHOCK a positive place to work and live. I am proud to serve as your Commanding Officer and I will give you my best. In return, I ask that you give me yours.